

**2007-2008 CERTIFICATED TEACHER SALARY SCHEDULE  
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	*EMER *PRE-INTERN *INTERN	*INTERN	COL I BA	COL II BA + 45	COL III MA or BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	42,303	42,303	42,868	43,498	44,595	45,478
2		43,432	44,128	44,697	46,186	47,762
3			45,391	47,113	49,388	50,962
4			47,451	49,357	52,275	54,166
5			50,151	51,686	55,477	57,370
6			52,851	54,939	58,684	60,571
7			55,549	57,606	61,882	63,770
8			58,245	60,949	65,086	66,973
9			60,949	64,574	68,282	70,174
10/11			63,819	67,040	70,508	73,421
12/13				69,159	73,539	75,422
14/15					75,541	77,431
16/17					77,351	79,429
18/19					79,349	81,434
20+						84,610

**Period Subbing/Class Splitting:**

Secondary Teachers/Period Subbing

Rate per period: \$ 51.40

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 314.10

Elementary Teachers/Class Splitting (Partial Day)

Hrs/Min	Hrs. Paid	# of Teachers			
		1	2	3	4
:15-1:30	1	52.35	26.17	17.45	13.09
1:31-2:30	2	104.70	52.35	34.90	26.17
2:31-3:30	3	157.05	78.52	52.35	39.26
3:31-4:30	4	209.40	104.70	69.80	52.35
4:31-5:30	5	261.75	130.88	87.25	65.44
5:31 or more	6	314.10	157.05	104.70	78.52

Earned Doctorate \$1,200 stipend

Earned Education Specialist \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

**Changes to this schedule:**

5.40% COLA increase, effective 7/1/07 -- Board approved 11/5/07