

TENTATIVE AGREEMENT REACHED

HTA Information Newsletter

76 TEACHERS TO RETURN

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HTA and the District reached a Tentative Agreement on Tuesday, April 2 that will reinstate 76 teachers. To achieve the reinstatement of 76 teachers HTA agreed to:

- Freeze step and column from July 1, 2009, through December 31, 2009 which will provide the District \$1,270,000
- Allow class size adjustment in grades 1 through 3 to an average of 25:1
- Return K&4-6 class size to an average of 30.25:1
- Reinstatement of teachers will occur after both the HUSD Governing Board and the membership of HTA vote to ratify the Tentative Agreement. HTA must receive 51% positive votes of the active membership for the Agreement to be implemented.

A number of contingencies were agreed upon to make bargaining members financially whole when certain budgetary conditions occur.

The Tentative Agreement also includes several changes to address the following teacher concerns:

- Starting with the 2009-2010 school year implement one (1) week of minimum days for elementary parent/teacher conferences the week following the first trimester
- Hold SST and IEP meetings as much as possible during the regular school day; mutual agreement of teachers if it cannot be held during the regular day
- Address district-wide uniformity of the implementation of the up to thirty (30) additional hours

A general membership information meeting is scheduled for Thursday, April 9th at Hesperia Junior High School gym from 4:30-5:30.

Member voting will take place at sites from April 10-15 with the vote counting to take place Friday, April 17. **MEMBERS-BE SURE TO VOTE!**