

**2015-2016 CERTIFICATED TEACHER SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	47,328	47,328	47,958	48,666	49,890	50,878
2		48,589	49,369	50,004	51,671	53,434
3			50,780	52,708	55,254	57,013
4			53,087	55,218	58,483	60,600
5			56,106	57,823	62,066	64,182
6			59,127	61,463	65,652	67,764
7			62,145	64,448	69,232	71,342
8			65,161	68,185	72,815	74,927
9			68,185	72,242	76,391	78,507
10/11			71,399	75,002	78,880	82,139
12/13				77,372	82,271	84,379
14/15					84,512	86,625
16/17					86,535	88,863
18/19					88,772	91,105
20+						94,656

Earned Doctorate \$1,200 stipend
Earned Education Specialist \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

Period Subbing/Class Splitting:

Secondary Teachers/Period Subbing	Rate per period:	\$	56.96
Elementary Teachers/Class Splitting (Full Day)	Rate per day:	\$	348.04
Elementary Teachers/Class Splitting (Partial Day)			

Hrs/Min	Hrs. Paid	# of Teachers	# of Teachers	# of Teachers	# of Teachers
		1	2	3	4
:15-1:30	1	58.01	29.00	19.34	14.50
1:31-2:30	2	116.01	58.01	38.67	29.00
2:31-3:30	3	174.02	87.01	58.01	43.51
3:31-4:30	4	232.03	116.01	77.34	58.01
4:31-5:30	5	290.03	145.02	96.68	72.51
5:31 or more	6	348.04	174.02	116.01	87.01

Changes to this schedule:

Effective 7/1/15: 4.5% increase Board approved 5/18/15
Salary Schedule approved: 6/8/2015