



# *Your Union, Your Voice Your Newsletter*

Hesperia Teachers Association

October 2013

## Your E-Board:

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hta.pres@gmail.com

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"Education is not the filling of a pail but the lighting of a fire." --William Butler Yeats

## President's Message

The last few years in education have been tumultuous due to the pressures of finances, curriculum, testing and accountability. In addition there have been rumblings of major change.

Change is upon us and with them come new opportunities for our voices to be heard. The implementation of Common Core with the PLC model gives teachers control in setting the guidelines and design of instruction and assessment.

The new funding system will include the voice of teachers in how revenues are to be used by the district for instructional materials, programs and professional development.

Your Association and the District have worked together in the past resolving issues such as the simplifying the elementary report cards, clarifying end of the year check out duties and beginning of the year room set ups.

As we move forward I hope you take advantage of the many new and exciting opportunities your efforts and hard work have brought to our students.

## Members Benefits

Belonging to HTA/CTA/NEA provides you with many benefits. For example, NEA offers the Home Appliance Discount through Whirlpool. Members and their immediate family members can purchase up to 12 products every year.

For more information check out CTA member Benefits Highlights booklet that you received from you rep. in August, or go to <https://www.ctamemberbenefits.org/Travel%20And%20Discounts/Product%20Discounts>

## Your Rep. Council

### **Canyon Ridge**

Tanalee Jackson

### **Carmel**

Barbara Beechum

### **Cedar**

Krista Rodriguez  
Renee Singer

### **Cottonwood**

Robert Balder

### **Cypress**

Russell Reinhardt

### **DO**

Katrina Jackson

### **Eucalyptus**

Phoebe Gutierrez

### **Hesperia High School**

Ellen Stephen  
Devon Bostock  
Jeremy Topete  
Stephanie Seitz

### **Hesperia Junior High**

Cheryl Franks  
Debbie Herndon

### **Hollyvale**

Kathy Brawthen

### **Joshua Circle**

Andrew Hammons

### **Juniper**

Cynthia Greenlee

### **Kingston**

Todd O'Neal

### **Krystal**

Vernette Hansen

## **Did You Know?**

Did you know that your HUSD email belongs to HUSD and the public? There is NO expectation of privacy. Your district email should only be used for district business, and members need to be cautious of what they send.

Public records requests can be made on your emails. District email should only be used for district business, and emails should not be sent during instructional time.

HTA would like to remind members to use good judgment when using district equipment. We also discourage members from accessing personal accounts while at school due to risk of personal data being stored on the district server. W-Fi should be turned off of cell phones, personal ipads etc. when at school.

## **Committee Reports**

### Negotiations

The negotiation team has just finished restoration as per the agreement we signed last August 2012. As some of you are aware, the funding for schools has significantly changed in California. We are now under the new Local Control Funding Formula (LCFF). This new funding will take 8 years to fully implement. In his new budget, the governor addressed class size for K-3. This will be one of the issues discussed in negotiations this year.

### Insurance

Members have been reporting various issues, and we assure you that we are working hard to get the problems resolved.

We want to remind members that if there are questions or concerns to call the trust, not the district or United Health Care.

It is important that the trust be informed of the obstacles facing members so that they can be resolved as quickly as possible.

### **Provider Questions (UHC/Kaiser)**

Dellita Kobold - (951) 779-8720

[Dellitakobold@hubinternational.com](mailto:Dellitakobold@hubinternational.com)

Jason Riley - (951) 779-8521

[jason.riley@hubinternational.com](mailto:jason.riley@hubinternational.com)

### **Billing Questions**

Francine Zavala - (951) 779-8725

[francinezavala@hubinternational.com](mailto:francinezavala@hubinternational.com)

Your Rep. Council  
(con't)

**Lime**

Penny Hale  
Christine Robinson

**Maple**

Virginia Marquez

**Mesa Grande**

Kelly Denny

**Mesquite Trails**

Louise Oliekan

**Mission Crest**

Susana Castillo  
Teri Jo Muzquiz

**Mojave**

Susan Gaus

**Oak Hills**

Steve Trudeau  
Sean Shea  
Jim Kutch  
Ron Clabo  
Mike Stayton

**Ranchero**

Irma Campos  
James Carter

**Shadow Ridge**

Kelly Ford

**Sultana**

Ron Bonner  
Mike Egan  
Shane Haldeman  
Brett Simmons

**Topaz**

Gina Graham

**Dates to Remember**

**Friday, October 18<sup>th</sup>** (3-6 pm)

HTA Social @ Buffalo Wild Wings in Apple Valley

**Wednesday, November 13<sup>th</sup>** (4-5 pm)

**General Membership Meeting  
Voting for By-Laws, Standing Rules and Q and A with the  
Executive Board**

Hesperia Junior High Cafeteria

*Reminder.....* **Friday, December 20<sup>th</sup>** is a Teacher Workday  
**January 6<sup>th</sup> – 10<sup>th</sup>** are now student days (due to Restoration Plan)

**In the News and Noteworthy....**

**State Schools Chief Tom Torlakson Applauds Testing Overhaul**

State Superintendent of Public Instruction Tom Torlakson congratulated Governor Jerry Brown and the State Legislature for their work to sweep away outdated tests in favor of modern, computer-based assessments that will measure student readiness for the challenges of college and the workplace

<http://www.cde.ca.gov/nr/ne/yr13/yr13rel99.asp?print=yes>

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**Setting the Record Straight on High Yield Strategies**

Watching your work adopted by educators across the nation is flattering, but not if it's widely misinterpreted. (Robert Marzano)

[http://www.sde.ct.gov/sde/lib/sde/pdf/curriculum/cali/setting\\_the\\_record\\_straight\\_on\\_high\\_yield\\_strategies.pdf](http://www.sde.ct.gov/sde/lib/sde/pdf/curriculum/cali/setting_the_record_straight_on_high_yield_strategies.pdf)



Find us on Facebook! Look for....."I Support Hesperia Teachers"

Also at [Hesperiateachers.com](http://Hesperiateachers.com)

**HTA Mission Statement**

*The Hesperia Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to protect and advance the cause of quality public education; and to ensure that the human dignity and civil rights of all children and youth are protected.*