

**2018-2019 CERTIFICATED TEACHER SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	54,050	54,050	54,770	55,578	56,978	58,104
2		55,491	56,381	57,106	59,011	61,024
3			57,993	60,194	63,103	65,110
4			60,628	63,062	66,789	69,208
5			64,075	66,037	70,883	73,298
6			67,525	70,192	74,979	77,389
7			70,971	73,601	79,066	81,475
8			74,416	77,871	83,157	85,569
9			77,871	82,503	87,242	89,658
10/11			81,541	85,655	90,084	93,806
12/13				88,363	93,957	96,364
14/15					96,516	98,929
16/17					98,826	101,486
18/19					101,382	104,045
20+						108,103

Earned Doctorate: \$1,200 stipend

Earned Education Specialist Degree: \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

Period Subbing/Class Splitting:

Secondary Teachers/Period Subbing

Rate per period: \$ 65.05

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 397.47

Elementary Teachers/Class Splitting (Partial Day)

Over Contract Rates:

Hourly: \$39.63

Daily: \$171.39 (4 hours or more)

<u>Hrs/Min</u>	<u>Hrs. Paid</u>	<u># of Teachers</u>	<u># of Teachers</u>	<u># of Teachers</u>	<u># of Teachers</u>
		1	2	3	4
:15-1:30	1	66.25	33.12	22.08	16.56
1:31-2:30	2	132.49	66.25	44.16	33.12
2:31-3:30	3	198.74	99.37	66.25	49.68
3:31-4:30	4	264.98	132.49	88.33	66.25
4:31-5:30	5	331.23	165.61	110.41	82.81
5:31 or more	6	397.47	198.74	132.49	99.37

Changes to this schedule:

Increase of 3%, effective 7/1/2018

Board approved: