

**2014-2015 CERTIFICATED TEACHER SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	45,290	45,290	45,893	46,570	47,742	48,687
2		46,497	47,243	47,851	49,446	51,133
3			48,593	50,438	52,875	54,558
4			50,801	52,840	55,965	57,990
5			53,690	55,333	59,393	61,418
6			56,581	58,816	62,825	64,846
7			59,469	61,673	66,251	68,270
8			62,355	65,249	69,679	71,700
9			65,249	69,131	73,101	75,126
10/11			68,324	71,772	75,483	78,602
12/13				74,040	78,728	80,745
14/15					80,873	82,895
16/17					82,809	85,036
18/19					84,949	87,182
20+						90,580

Earned Doctorate \$1,200 stipend

Earned Education Specialist \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

Period Subbing/Class Splitting:

Secondary Teachers/Period Subbing

Rate per period: \$ 54.51

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 333.05

Elementary Teachers/Class Splitting (Partial Day)

Hrs/Min	Hrs. Paid	# of Teachers	# of Teachers	# of Teachers	# of Teachers
		1	2	3	4
:15-1:30	1	55.51	27.75	18.50	13.88
1:31-2:30	2	111.02	55.51	37.01	27.75
2:31-3:30	3	166.52	83.26	55.51	41.63
3:31-4:30	4	222.03	111.02	74.01	55.51
4:31-5:30	5	277.54	138.77	92.51	69.38
5:31 or more	6	333.05	166.52	111.02	83.26

Changes to this schedule:

Effective 7/1/14: 5% increase Board approved 6/16/14

Salary Schedule approved: 7/7/2014