



Your Union, Your Voice Your Newsletter

www.hesperiateachers.com

Hesperia Teachers Association

December 2016

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Eucalyptus

Phoebe Gutierrez

DO

Robert Hargis

Tina Viayra

Cypress

Russ Reinhart

Carolyn Stayton

Hollyvale

Marla Baty

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek"

– Barack Obama

President's Message

I know it is your winter break and I hope you are enjoying the time off and rejuvenating yourself. The New Year will bring new adventures and challenges for us to take part in. One of the challenges we face is acquiring and sharing information about what is happening in our students, classrooms, and sites and with our district. One of the most effective and important ways to do this is by attending an HUSD School Board meeting. At the board meetings you can hear and see what policies our board members are implementing that impact our students and classrooms. It also is an excellent opportunity to share with them your thoughts or concerns regarding your students, classrooms, sites, or our district. The board meetings are one of the best places to hear and share unfiltered information that has a significant impact on our students and classrooms. I look forward to seeing you and enjoy the rest of your break!

Dates to Remember:

December 23-January 8

Winter Break – No School

January 16

Martin Luther King Day – No School

January 17

School Board Meeting

January 18

CTA Special Education Training

What are Sped and Gen Ed's Rights and Responsibilities

Annex - 4:15 – 7:00

Contract Highlight

Members have reported that they had no input into the selection of Department Chairpersons (Secondary) or Grade Level Leads (Elementary). Please read the contract language carefully. If you feel that your site did not follow the contract, contact your site rep immediately.

Secondary Language:

6. Department Chairpersons

- a. Department chairpersons shall be selected annually or upon vacancy. Such posting shall include the job description and the applicant qualifications.
- b. Department Chairpersons shall have been employed by the District for a minimum of two (2) years (unless there are no other qualified applicants who apply).
- c. Department Chairpersons shall be full-time teachers with the majority of their assignments in the Department they chair (unless there are no other qualified applicants who apply).
- d. For department chair selection:
 - All interested teachers must submit a letter of intent to the principal.
 - The principal will send a survey to the teachers in the department to gain input for selection.
 - Administration will make the final selection of department chair from between the two candidates receiving the most “yes” responses on the surveys. In the event of a tie, all tied candidates will be open for consideration.
 - If requested by the Unit Member(s) not selected, the principal shall meet with the member(s) and explain the reason why not selected. The candidate’s own surveys will be made available to him/her, if requested.

Elementary Language:

9. ELEMENTARY GRADE LEVEL LEADS

- a. Grade level leads shall be selected mutually by the staff and administration at each site.
- b. Grade level leads shall be selected annually or upon vacancy.
- c. Grade level leads shall have been employed by the District for a minimum of two (2) years (unless no other qualified applicants apply).
- d. Grade level leads shall receive a Class “E” stipend.

Hesperia High School

Ellen Stephen
Devon Bostock
Maq McNair
Stacy Barnes

Hesperia Junior High

Cheryl Franks
Cindy Walker

Joshua Circle

Lorelei Bibler

Juniper

Cynthia Greenlee

Kingston

Todd O’Neal

Krystal

Jamie Barnhardt

Lime

Penny Hale
Christine Robinson

Maple

Virginia Marquez

Mesa Grande

Kim Kelly

Mesquite Trails

Louise Oliekan
Elizabeth Krall

Mission Crest

Susana Castillo
Teri Jo Muzquiz

Mojave

Evelyn Puentes

Oak Hills

Steve Trudeau
Sean Shea

Jim Kutch

Victoria Morse

Cely Echevarria

Ranchero

Noella Harrie
Allison Baughman

Shadow Ridge

Kelly Ford

Sultana

Shane Haldeman

Seta Ghazarian
Brett Simmons

Joe Ardito

Topaz

Marcia Rhodes
Wendy Spears

Member Benefits

As we move towards 2017 and take the remaining vacation time to relax and unwind, we want to remind members of the many benefits that come with belonging to CTA and NEA.

If you are planning to take a trip or enjoy some theme parks, don't forget to visit the Members Benefits section of the California Teachers Association website located here: <http://www.cta.org/Member-Services/Member-Benefits.aspx> or log into to CTA

Here you will be able to find links to travel discounts and more.

In addition, there are also benefits available from our membership with the National Education Association. You can find more information here:

<https://www.neamb.com/>

While you are there, be sure to enroll in the NEA Complimentary Life Insurance plan. More information can be found at <https://www.neamb.com/insurance/nea-complimentary-life-insurance.htm>

On behalf of the Hesperia Teachers Association Executive Board, we would like to wish all of our members a safe and happy New Year.

