



Your Union, Your Voice *Your Newsletter*

Hesperia Teachers Association

November 2013

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"Treat people as if they were what they ought to be and you help them become what they are capable of becoming." -- Goethe

President's Message

Many of you know that CTA is celebrating the 150th year of the organization but did you know that CTA was founded by administrators to protect their teachers? CTA has been in the forefront of advocacy for our members and our students. This year with the passage of the bill AB484, which suspends and overhauls state testing, the Local Control Funding Formula (LCFF), and Local Control Accountability Plan, we have an opportunity to be involved and engaged with our community in shaping the future of our profession. With Site Based Management, Professional Learning Communities (PLC), School Site Councils and Collective Bargaining, we have the tools, experience and knowledge to make our seat at the table navigating these changes down a path that will improve the opportunities, access and development of our members and students.

Member Benefits

Save 15% at over 5,800 participating Choice Hotels Worldwide...Comfort Inn®, Comfort Suites®, Quality®, Sleep Inn®, Clarion®, MainStay Suites®, Suburban Extended Stay Hotel®, Econo Lodge® and Rodeway Inn® brand hotels and Ascend Collection® properties!

Enroll in the Choice Privileges® rewards program to accumulate points toward free room nights, airline miles and more in addition to the TSA discount.

Go to <http://www.choiceprivileges.com/signup/TSASMISI> to sign up today! Go to www.choicehotels.com or call 800-258-2847. Book in advance, reference TSA Special Rate Identification #00224300 and Choice Privileges member number to save & earn points.

Your Rep. Council

Canyon Ridge

Tanalee Jackson

Carmel

Barbara Beechum

Cedar

Krista Rodriguez
Renee Singer

Cottonwood

Robert Balder

Cypress

Russell Reinhardt

DO

Katrina Jackson

Eucalyptus

Phoebe Gutierrez

Hesperia High School

Ellen Stephen
Devon Bostock
Jeremy Topete
Stephanie Seitz

Hesperia Junior High

Cheryl Franks
Debbie Herndon

Hollyvale

Kathy Brawthen

Joshua Circle

Andrew Hammons

Juniper

Cynthia Greenlee

Kingston

Todd O'Neal

Krystal

Vernette Hansen

By the numbers.....

HTA Leadership wants to be sure that all members are informed and have a voice. As we continue to advance in technology, communication is now almost exclusively done electronically. Information, requests for feedback from members and even voting will now be via email.

*Currently we have over **850** members.
We have **595** non-HUSD member emails
The Negotiations Survey had **266** responses.*

Please share with your colleagues who have not been receiving HTA communications to send an email to htasecr@gmail.com.

Committee Reports

Negotiations

Thank you to all of the teachers that participated in the Negotiations Survey. Currently the Negotiations Committee is going through the surveys to get a good idea of what our members want and to set the priorities for future meetings.

Common Core Resources from CTA

HTA recognizes the concerns and comments from many of our members regarding the time it is taking to plan for Common Core. We are working at addressing this. In the meantime, we would like to share some resources provided by CTA that we hope you will find helpful.

<http://ctaipd.ning.com/page/deeper-dive-into-the-common-core-state-standards-and-assessments->

HTA Mission Statement

The Hesperia Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to protect and advance the cause of quality public education; and to ensure that the human dignity and civil rights of all children and youth are protected.

Your Rep. Council
(con't)

Lime

Penny Hale
Christine Robinson

Maple

Virginia Marquez

Mesa Grande

Kelly Denny

Mesquite Trails

Louise Oliekan

Mission Crest

Susana Castillo
Teri Jo Muzquiz

Mojave

Susan Gaus

Oak Hills

Steve Trudeau
Sean Shea
Jim Kutch
Ron Clabo
Mike Stayton

Ranchero

Irma Campos
James Carter

Shadow Ridge

Kelly Ford

Sultana

Ron Bonner
Mike Egan
Shane Haldeman
Brett Simmons

Topaz

Gina Graham

Dates to Remember

HTA General Membership Meeting

Wednesday, November 13th @ 4 pm-5:30 pm
Hesperia Junior High Cafeteria

Thanksgiving Break

Nov. 25 – Nov. 29

A reminder that as per the Restoration Language in our Agreement, **January 6th to 10th** are now student days, and **Friday, December 20th** is a Collab/Teacher Workday.

Did You Know?

At each site, Administration may keep *site files* on members. Members have a right to see what is in these files by making a request to their site administrator. **There should be nothing in a file that has not been signed by the member.**

Personnel also keeps file on all members. These files contain such items as copies of evaluations, applications, contracts etc. Members have a right to see their files and may call Cindy Fortin to make an appointment to do so.

Coming Soon..... Members' Marketplace:

Do you have a side business you would like to advertise? Do you have something you are trying to sell?

We would like to assist our members with a free marketplace section in our newsletter.

Please email hta.secr@gmail.com if you would like to be included. Please include a copy of your business card or a brief description of what you are selling.