

**2017-2018 CERTIFICATED TEACHER SALARY SCHEDULE  
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	52,476	52,476	53,175	53,959	55,318	56,412
2		53,875	54,739	55,443	57,292	59,247
3			56,304	58,441	61,265	63,214
4			58,862	61,225	64,844	67,192
5			62,209	64,114	68,818	71,163
6			65,558	68,148	72,795	75,135
7			68,904	71,457	76,763	79,102
8			72,249	75,603	80,735	83,077
9			75,603	80,100	84,701	87,047
10/11			79,166	83,160	87,460	91,074
12/13				85,789	91,220	93,557
14/15					93,705	96,048
16/17					95,948	98,530
18/19					98,429	101,015
20+						104,954

Earned Doctorate: \$1,200 stipend

Earned Education Specialist Degree: \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

**Period Subbing/Class Splitting:**

Secondary Teachers/Period Subbing

Rate per period: \$ 63.16

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 385.89

Elementary Teachers/Class Splitting (Partial Day)

**Over Contract Rates:**

Hourly: \$38.48

Daily: \$166.40 (4 hours or more)

<u>Hrs/Min</u>	<u>Hrs. Paid</u>	<u># of Teachers</u>	<u># of Teachers</u>	<u># of Teachers</u>	<u># of Teachers</u>
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
:15-1:30	1	64.32	32.16	21.44	16.08
1:31-2:30	2	128.63	64.32	42.88	32.16
2:31-3:30	3	192.95	96.47	64.32	48.24
3:31-4:30	4	257.26	128.63	85.75	64.32
4:31-5:30	5	321.58	160.79	107.19	80.39
5:31 or more	6	385.89	192.95	128.63	96.47

**Changes to this schedule:**

Increase of 4%, retroactive to July 1, 2017

Board approved: