

**2016-2017 CERTIFICATED TEACHER SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	50,458	50,458	51,130	51,884	53,190	54,242
2		51,803	52,634	53,311	55,088	56,968
3			54,138	56,193	58,909	60,783
4			56,598	58,870	62,350	64,608
5			59,816	61,648	66,171	68,426
6			63,037	65,527	69,995	72,245
7			66,254	68,709	73,811	76,060
8			69,470	72,695	77,630	79,882
9			72,695	77,019	81,443	83,699
10/11			76,121	79,962	84,096	87,571
12/13				82,489	87,712	89,959
14/15					90,101	92,354
16/17					92,258	94,740
18/19					94,643	97,130
20+						100,917

Earned Doctorate \$1,200 stipend

Earned Education Specialist \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

Period Subbing/Class Splitting:

Secondary Teachers/Period Subbing

Rate per period: \$ 60.73

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 371.05

Elementary Teachers/Class Splitting (Partial Day)

Over Contract Rates:

Hourly: \$37.00

Daily: \$160.00 (4 hours or more)

Hrs/Min	Hrs. Paid	# of Teachers	# of Teachers	# of Teachers	# of Teachers
		1	2	3	4
:15-1:30	1	61.84	30.92	20.61	15.46
1:31-2:30	2	123.68	61.84	41.23	30.92
2:31-3:30	3	185.53	92.76	61.84	46.38
3:31-4:30	4	247.37	123.68	82.46	61.84
4:31-5:30	5	309.21	154.60	103.07	77.30
5:31 or more	6	371.05	185.53	123.68	92.76

Changes to this schedule:

Effective 1/1/2017: Additional .25% increase

Effective 1/1/2017: Increase to Over Contract Hourly and Daily Rates

Board Approved: 11/7/2016