



Your Union, Your Voice Your Newsletter

www.hesperiateachers.com



Hesperia Teachers Association

November 2017

Your E-Board:

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Kerry Lemler

Cottonwood

Robert Balder

Thomas Creswell

Eucalyptus

Phoebe Gutierrez

DO

Stephanie Seitz

Tina Viayra

Cypress

Carolyn Stayton

The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education.

~ Martin Luther King

President's Message

By Tom Kerman

This is the time of year when we often reflect, give thanks and look forward to the beginning of a new year. As members of an association we enjoy many benefits that those before us faced the struggled and persisted to hand down to us.

Today we have the benefit of collective bargaining and due process which has given us the right to speak up and advocate for our students on a variety of issues, such as class size and most recently textbooks and resources. Collective bargaining and due process has also supported our power as professionals in determining our own future with curriculum, professional development, salaries and more.

As we look forward, there are those who will continue to try to undermine and take away our rights. They tried with the Friedrich's case to the US Supreme court and are back again with the Janus case. No matter how often they have tried CTA has persisted for over 150 years and HTA for over 30 years, fighting for our rights to advocate for our students and us as professionals.

One voice speaking into the wind joined by another and then many can create the winds of change we want to be. What do you stand for? What will you stand for? Will You stand with your colleagues to support them and your students?

Dates to Remember

School Board Meeting

December 11, 2017 @ 6 pm

Winter Break – No School

December 22, 2017-January 5, 2018

Hollyvale
Marla Baty
Hesperia High School

Barbara Howard
Devon Bostock
Maq McNair
Stacy Barnes

Hesperia Junior High

Jonna St. John
Cindy Walker

Joshua Circle

Lorelei Bibler

Juniper

Danise Moyer
Miya Narvaiz-Ward

Kingston

Kristie Moore

Krystal

Jamie Barnhardt

Lime

Christine Robinson

Maple

Jeffrey Hunt
Misty Victor

Mesa Grande

Kim Kelly

Mesquite Trails

Misty Penserum
Denise Sander

Mission Crest

Susana Castillo
Teri Jo Muzquiz

Mojave

Laura Griffith

Oak Hills

Steve Trudeau

Sean Shea

Jim Kutch

Ray Cortina

Mike Stayton

Ranchero

Jamie VanHill

Alfred Carillo

Shadow Ridge

Sulfana

Shane Haldeman
Hector Armendariz

Brett Simmons

Joe Ardito

Topaz

Wendy Spears
Robin Thomas

Did you know?

At the November 6th board meeting a number of members attended. The presence had a definite impact and the board members paid attention.

Let's continue that momentum and attend the

December 11 meeting.

We will see you there at 6 pm!

What is a Work Day?

What counts as thirty hours?

There are many demand of time put on teachers. According to Article Thirteen, members may be asked to work UP TO thirty hours outside of the contractual day. The events are clearly defined as to what you can be asked to do.

D. Outside the Normal Workday

1. Unit Members may be required to work up to thirty (30) hours a year outside the normal workday in the following areas:

- a. Professional Development, Curriculum Development, Parent Involvement:

* Back to School/Open House

* Staff Meetings Outside of the Workday

School Site Councils

In-Service/Curriculum Meetings

District or School Meetings/Committees

- b. Supervision of Co-Curricular Student Activities:

* Sports Activities

Dances

Competitions

Exhibits

Fairs

Sites' Prioritized List

(*denotes mandatory events)

Committee Reports

Elections Committee

By Shane Haldeman

Congratulations Terri Eddy, our new Elementary Director.

Organizing Committee

By Susana Castillo and Teri Jo Muzquiz

Thank you to everyone who attended the social at Marie Callenders. A shout out goes to Juniper for have the most people there.

Our next social will take place in January. We are considering changing the date to Thursday upon request. Details to follow.

Political Advisory Committee

By Dennis Canady

In PAC news, we are seeking teachers who are willing to help and support this committee in various ways as we prepare for 2018 and beyond. Your political and social activism is greatly appreciated and needed please. See me if you have questions and concerns. Change starts now.

Need a quality lesson plan quickly? Look no further!

After a quick log-in process, you can find standards-based plans for all grade levels, along with support materials. Check out these three popular sites:

- [Share My Lesson](#): Union-sponsored page has over 300,000 free downloadable resources for educators. Share your own plans and keep up on trends on their blog.
- [PBS Learning Media](#): Short videos demonstrate lessons by subject and grade level.
- [The National Archives](#): Add archived documents, artifacts, and primary source materials to your lessons.

5 TOP

REASONS TO JOIN

Hesperia Teachers Association

Tom Kerman, President



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CTA
www.cta.org
www.cta.org/social



nea NATIONAL
EDUCATION
ASSOCIATION
Great Public Schools for Every Student

1

YOU WILL MAKE POSITIVE CHANGES FOR YOUR STUDENTS AND IMPROVE PUBLIC EDUCATION.

As members, you have the right to participate in the decision-making process of our local, state and national associations. Together, we decide the issues our association will champion, such as improving the quality of education for our students and working conditions for our members in schools and worksites.

Through our association membership, we are guaranteed a strong and credible voice in legislative and public policy discussions to help advance legislation and policies that benefit our students, public schools, and school employees.

2

YOU WILL BECOME A BETTER TEACHER AND BE AWARDED FOR INNOVATION.

Through our Instruction and Professional Development (IPD) and Institute For Teaching (IFT) Programs, members can access trainings to improve professional skills and apply for grants for school projects and innovative educational ideas.

Through our association, you can participate in unique conferences and professional development offerings.

3

YOU WILL MAKE YOUR COMMUNITY AND THE WORLD A BETTER PLACE.

CTA members have a long history of social justice successes, such as fighting for universal free public schools for all California students, and for teacher protections against arbitrary or unfair treatment.

4

YOU CAN SAVE TIME AND MONEY WITH CTA AND NEA MEMBER BENEFITS

Some benefits are offered at no cost to you. In addition, CTA and NEA Member Benefits offer almost 50 different voluntary programs and services for you to enjoy - many with exclusive benefits designed for members. Take advantage of special life, disability, auto, and home insurances available to you. You'll also find discounts for travel, shopping, entertainment, magazines, professional development, car and home purchases, and more. CTAinvest.org also provides financial and investment education for members, including preparing for retirement.

5

YOU WILL HAVE THE CONFIDENCE AND PEACE OF MIND TO SPEAK YOUR MIND.

You are the expert in your discipline. Work in confidence knowing that CTA Legal Protection and Liability Coverage safeguards you as you make a difference. 325,000 colleagues are standing behind you.