

# HTA Newsletter

February 2012

Hesperia Teachers' Association

**Have a question?  
Need some help?  
Contact an HTA E-  
board member!**

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**President Phone:**

**760-713-7160**

**Grievance Phone:**

**760-983-0817**

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

**Facebook:** I Support  
Hesperia Teachers

**Website:**

[www.hesperiateachers.com](http://www.hesperiateachers.com)

**“The function of education is to teach one to think intensively and to think critically. Intelligence plus character – that is the goal of true education.”**

**- Martin Luther King Jr.**

***Dates to Remember:***

***3<sup>rd</sup> Thursday of every month is an opportunity for teachers in the high desert to gather and discuss topics at the Hesperia Marriot at 4:30pm.***

Check out our website

[www.hesperiateachers.com](http://www.hesperiateachers.com)

It has a new look!!!

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## Professional Development Conferences

The following is what the Executive Board states for all conferences:

"Not more than 2 people per site for a conference and cost not to exceed \$200 [per person]. No more than one conference per person per school year. Conferences are limited to district approved conference list".

Due to the amount of money designated toward conferences the amount of people able to be reimbursed by HTA is limited depending on the cost of the conference.

If you are interested in being considered for the following conference and have not already attended a previous conference (been reimbursed by HTA for attending) please email Gabby Ludi at [Gabriel.Ludi@hesperiausd.org](mailto:Gabriel.Ludi@hesperiausd.org) by Thursday March 1st. If more than the available amount of people are requesting to go a lottery system will be in place and you will be notified. If you are chosen, you must submit proof of registration after attending the conference to Jim Garrett at Oak Hills.

**2012 GOOD TEACHING CONFERENCE-SOUTH**  
March 16-18, 2012 (\$185) \*Member fee  
*Registration Cut-Off Date is March 2, 2012*

Hyatt Regency Orange County  
11999 Harbor Blvd.  
Garden Grove, CA 92840  
United States

714-750-1234

<http://www.regonline.com/builder/site/Default.aspx?EventId=1010604>

CTA Conference Coordination Center  
650.552.5355

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### **Announcement of Election**

HTA will be holding an election for NEA Local Representative Assembly in order to represent HTA at the NEA Representative Assembly in Washington D.C. June 29th - July 6th.

Assembly Representatives will attend eight meetings over four days to address NEA policies and concerns.

HTA representatives will be responsible for bringing HTA's concerns to this assembly. Expenses will be reimbursed.

This is a one year term. Nominations are open (which means that anyone who is a unit member is eligible to nominate any other unit member, including himself/herself for office.)

Anyone wishing to run for office should contact Mike Egan at Sultana High School by Friday, March 9<sup>th</sup>.

e-mail at [Michael.egan@hesperiausd.org](mailto:Michael.egan@hesperiausd.org), district mail, or phone (760) 947-6777 ext. 4229.

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### ***Contract Highlight: What is the third step of the grievance process?***

The third step is the Level Two.

- a.) If the grievant is not satisfied with the decision rendered in Level One, the grievant may appeal the decision to the Superintendent. Such written

appeal must be filed within fifteen (15) days of the receipt of the written decision from Level One.

- b.) The grievant shall obtain and use the official HTA/District form for expression of Level Two grievances after discussion with the appropriate HTA representative.
- c.) If deemed appropriate by either the grievant/HTA or the Superintendent, a conference between these parties shall be held.
- d.) The Superintendent shall give a written decision within fifteen (15) days after receiving written appeal from Level One.

### **CTA Member Services:**

#### **Auto & Home Insurance**

Provided through California Casualty's Auto & Home Insurance

When is the last time you took a close look at your auto, home or renter's insurance policy(ies)? Are you dissatisfied with your current coverage or carrier? Are your premiums too high for the coverage you're receiving?

If you can answer "yes" to any of these questions, you may want to take advantage of the special insurance rates CTA Member Benefits Department has negotiated on behalf of its members and their families.

#### Auto and Home Insurance Highlights

- Special rates for CTA members and their families
- Additional savings on premium by purchasing auto and home insurance
- Superior, 24-hour claims and customer service
- Convenient premium payment plans, including holiday skip and summer-skip options
- Identity Theft Resolution Service free to policyholders

For more information or to request a quote or purchase an

auto or home insurance policy contact:

California Casualty's Auto & Home Insurance

(866) 374-9105

[calcas.com/cta](http://calcas.com/cta)

***If you have a special event, teaching story, announcement, or anything exciting happening at your site that you would like to share, please send it to [hta.comschair@gmail.com](mailto:hta.comschair@gmail.com).***