



## Your Union, Your Voice Your Newsletter

[www.hesperiateachers.com](http://www.hesperiateachers.com)



Hesperia Teachers Association

June 2018

### Your E-Board:

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### President's Message

By Tom Kerman

I hope you are enjoying your summer break and taking some time to rejuvenate from the challenges of the last school year.

Every year brings with it new challenges and opportunities for us to learn and grow. So let the rays of the sun, the waves of the ocean, the currents of the streams and the breeze of the air be your source of energy to revitalize ourselves for the reason, purpose and passion that makes us want to be teachers; our students.

### **Your Rep. Council**

#### **Canyon Ridge**

Dennis Canady

#### **Carmel**

Barbara Beechum

Deanna Sanders

#### **Cedar**

Sarah Smith

Jeff Smith

#### **Cottonwood**

Robert Balder

Thomas Creswell

#### **Eucalyptus**

Phoebe Gutierrez

#### **DO**

Stephanie Seitz

Tina Viayra

#### **Cypress**

Carolyn Stayton

#### **Hollyvale**

Marla Baty

#### **Hesperia High School**

Barbara Howard

Devon Bostock

Maq McNair

Stacy Barnes

#### **Hesperia Junior High**

Jonna St. John

Cindy Walker

#### **Joshua Circle**

Lorelei Bibler

Samantha Wharton

#### **Juniper**

Danise Moyer

Miya Narvaiz-Ward

#### **Kingston**

Kristie Moore

### **Member Benefits**

Before you make your travel plans don't forget to check both CTA and NEA for discounts.

Not only does CTA and NEA membership provide you with protections and access to legal services, you can also save money on many goods and services that you use everyday.

By simply accessing the member benefits available to you (and in some cases the benefits can be extended to your family) you have the potential for savings that can actually exceed the cost of your membership!

For example, did you know that CTA members get 20% off the room rate when you stay at a Red Roof Inn? Or that you can save on car rentals? We just had a member let us know that she saved over \$100 dollars on a car rental for her family vacation by using the link through NEA.

Please visit the following links and start saving today!

<https://cta.enjoymydeals.com/home>

<https://www.cta.org/Member-Services/Member-Benefits.aspx>

<https://www.neamb.com/home.htm>

<https://www.neamb.com/shopping-discounts/nea-click-and-save-retail-discounts.htm>

### **Teachers be like.....**



**1st  
Day of  
School**



**October  
thru  
April**



**Last  
Day of  
School**

**Krystal**

Jamie Barnhardt

**Lime**

Christine Robinson

**Maple**

Jeffrey Hunt  
Misty Victor

**Mesa Grande**

Kim Kelly

**Mesquite Trails**

Misty Penserum  
Denise Sander

**Mission Crest**

Susana Castillo  
Teri Jo Muzquiz

**Mojave**

Laura Griffith

**Oak Hills**

Steve Trudeau  
Sean Shea  
Jim Kutch  
Ray Cortina  
Mike Stayton

**Ranchero**

Jamie VanHill  
Alfred Carillo

**Shadow Ridge****Sultana**

Shane Haldeman  
Hector Armendariz  
Brett Simmons  
Joe Ardito

**Topaz**

Wendy Spears  
Robin Thomas

## Contract Highlights

### ARTICLE SEVENTEEN

#### 17. ADMINISTRATIVE LEADERSHIP SURVEY

Unit Members at each site shall provide input concerning leadership style of the administrator at least once each year on a mutually developed form under conditions of anonymity.

It has come to our attention that at multiple sites members have been questioned about responses on their survey and/or been told that their site administrator will know which is their survey. It has been reported to us that at some sites administrators have cautioned staff about what they write in the survey.

This is a violation of Article 17 not to mention poor administrative skills. If this happened to you or at your site it is important that you grieve it. Contact your site rep. If you are unable to reach your rep due to summer vacation, you can contact the grievance chair at (760) 983-0817, [hta.grievance@gmail.com](mailto:hta.grievance@gmail.com) or [hta.tres@gmail.com](mailto:hta.tres@gmail.com).

Please go to [hesperiateachers.com](http://hesperiateachers.com) and click on the tab "forms" for more information.

### Dates to Remember

NONE!  
School is out!

(But don't forget to show up on August 8th!)