

**2016-2017 CERTIFICATED TEACHER SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	50,332	50,332	51,002	51,755	53,057	54,107
2		51,674	52,503	53,178	54,951	56,826
3			54,003	56,053	58,762	60,631
4			56,457	58,723	62,195	64,447
5			59,667	61,494	66,006	68,255
6			62,880	65,364	69,820	72,065
7			66,089	68,538	73,627	75,870
8			69,297	72,514	77,436	79,683
9			72,514	76,827	81,240	83,490
10/11			75,931	79,763	83,886	87,353
12/13				82,283	87,493	89,735
14/15					89,876	92,124
16/17					92,028	94,504
18/19					94,407	96,888
20+						100,665

Earned Doctorate \$1,200 stipend
Earned Education Specialist \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

Period Subbing/Class Splitting:

Secondary Teachers/Period Subbing	Rate per period:	\$	60.58
Elementary Teachers/Class Splitting (Full Day)	Rate per day:	\$	370.13
Elementary Teachers/Class Splitting (Partial Day)			

Over Contract Rates:

Hourly: \$35.36
Daily: \$153.17 (4 hours or more)

Hrs/Min	Hrs. Paid	# of Teachers			
		1	2	3	4
:15-1:30	1	61.69	30.84	20.56	15.42
1:31-2:30	2	123.38	61.69	41.13	30.84
2:31-3:30	3	185.07	92.53	61.69	46.27
3:31-4:30	4	246.75	123.38	82.25	61.69
4:31-5:30	5	308.44	154.22	102.81	77.11
5:31 or more	6	370.13	185.07	123.38	92.53

Changes to this schedule:

Retroactive to 7/1/2016: 3.25% Increase
Effective 11/8/2016: Increase to Over Contract Hourly and Daily Rates
Board Approved: 11/7/2016