

**2018-2019 CERTIFICATED TEACHER SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

184 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	54,591	54,591	55,318	56,134	57,548	58,685
2		56,046	56,945	57,677	59,601	61,634
3			58,573	60,796	63,734	65,761
4			61,234	63,693	67,457	69,900
5			64,716	66,697	71,592	74,031
6			68,200	70,894	75,729	78,163
7			71,681	74,337	79,857	82,290
8			75,160	78,650	83,989	86,425
9			78,650	83,328	88,114	90,555
10/11			82,356	86,512	90,985	94,744
12/13				89,247	94,897	97,328
14/15				89,247	97,481	99,918
16/17					99,814	102,501
18/19					102,396	105,085
20+						109,184

Earned Doctorate: \$1,200 stipend

Earned Education Specialist Degree: \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

Period Subbing/Class Splitting:

Secondary Teachers/Period Subbing

Rate per period: \$ 65.70

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 401.44

Elementary Teachers/Class Splitting (Partial Day)

Over Contract Rates:

Hourly: \$40.03

Daily: \$173.10 (4 hours or more)

<u>Hrs/Min</u>	<u>Hrs. Paid</u>	<u># of Teachers</u>	<u># of Teachers</u>	<u># of Teachers</u>	<u># of Teachers</u>
		1	2	3	4
:15-1:30	1	66.91	33.45	22.30	16.73
1:31-2:30	2	133.81	66.91	44.60	33.45
2:31-3:30	3	200.73	100.36	66.91	50.18
3:31-4:30	4	267.63	133.81	89.21	66.91
4:31-5:30	5	334.54	167.27	111.51	83.64
5:31 or more	6	401.44	200.73	133.81	100.36

Changes to this schedule:

Increase of 1.00%, effective 11/1/2018

Board approved: